

# FISCAL NOTE

June 1, 2023

<b>Bill No:</b>	HB 950	<b>Printer's No:</b>	1136	<b>Sponsor:</b>	Fiedler
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### COST / (SAVINGS)

<b>Fund (s)</b>	<b>2022-23</b>	<b>2023-24</b>
General Fund	\$0	See "FISCAL IMPACT"

**SUMMARY:** This bill proposes an amendment to the Constitution of the Commonwealth of Pennsylvania, providing for workers' rights.

**ANALYSIS:** HB 950 adds a section to the Pennsylvania Constitution providing employees shall have the fundamental right to organize and to bargain collectively. No law shall be passed that interferes with, negates or diminishes the right of employees to organize and bargain collectively.

**FISCAL IMPACT:** Constitutional amendments carry a cost of \$1.3 million to \$1.5 million in two consecutive legislative sessions to comply with advertising requirements. The first round of costs would be incurred in Fiscal Year 2023-24, 2024-25, or 2025-26 dependent upon timing of passage. HB 950 would be the first passage of this amendment. There would be no additional direct costs associated with HB 950.