

**TO:** All Human Resource Directors for  
Agencies Serviced by the  
Bureau of Commonwealth Payroll Operations (BCPO)

**FROM:** Stephen R. Burns   
Director  
Bureau of Commonwealth Payroll Operations

**DATE:** October 18, 2021

**RE:** BCPO Payroll Memo #21-03, Social Security Rates - 2022

The Social Security Administration has announced changes to the maximum earnings subject to Social Security and Medicare tax for 2022 as follows:

- 1) The Social Security Tax rate will remain at 6.2 percent. The maximum taxable earnings subject to Social Security Tax is \$147,000 - an increase from \$142,800 in 2021. The maximum employee/employer Social Security Deduction will be \$9,114.00.
- 2) The Medicare portion will remain at 1.45 percent on wages up to \$200,000 and increase to 2.35 percent on wages greater than \$200,000. As in 2021, there is no limit to wages subject to the Medicare portion of the tax.

Please share this information with the appropriate Human Resource, Payroll, and Budget staff members. Questions on this subject may be referred to any Payroll Staff Member.

cc: Brian Lyman, Chief Accounting Officer, Office of the Budget  
Reid Walsh, Deputy Secretary for Human Resources and Management  
Lisette Lindsay, IES Business Operations HR Manager  
Bureau Directors (5)